

# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.



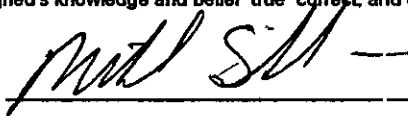
READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

|  |   |
|--|---|
| 1 File Number U <b>25696</b>   | 2 Fiscal Year Covered From:<br><br>1 / 1 / 2005 Through 12 / 31 / 2005  |
| 3 Name and address of person filing<br><br>Name <b>Mikal Shanks</b><br><br>P O Box Bldg Room No if any<br><br>Street <b>3510 James Savage Rd</b><br><br>City <b>Midland</b><br><br>State <b>Michigan</b> ZIP Code + 4 <b>48642</b> | 4 Name file number and address of labor organization<br><br>Name <b>United Steelworkers Local 12075</b><br><br>Labor Organization File Number <b>035-853</b><br><br>P O Box Building and Room Number if any<br><br>Street <b>3510 James Savage Rd</b><br><br>City <b>Midland</b><br><br>State <b>Michigan</b> ZIP Code + 4 <b>48642</b> |
| 5 Position in labor organization <b>Recording Secretary</b>  |   |

Enter appropriate data below if during the past fiscal year you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions)

|   |   |
|---|---|
| A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.  |   |
| 6 Name and address of Employer (including trade name if any)<br><br>Name <b>The Dow Chemical Co</b><br><br>Trade Name if any <b>Dow</b><br><br>P O Box Bldg., Room No if any<br><br>Street <b>Michigan Operations</b><br><br>City <b>Midland</b><br><br>State <b>Michigan</b> ZIP Code + 4 <b>48674</b> | 7.a Nature of Interest, Transaction or Income<br><br><b>March 6 2005</b><br><b>Guiding Principles Dinner- \$45 00</b><br><b>December 1 2005</b><br><b>Down River Prayer Breakfast</b><br><b>Lodging \$170 00</b><br><b>Dinner- \$ 60 00</b><br><br>7.b Amount<br><br><b>\$275</b> |

Signature

|   |                      |                       |
|---|----------------------|-----------------------|
| 15 Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is to the best of the undersigned's knowledge and belief true, correct, and complete. (See the section on penalties in the instructions.) |                      |                       |
| Signed   | On <b>05/12/2005</b> | (989) <b>495-9350</b> |
|   | Date                 | Telephone Number      |

|   |                      |
|---|----------------------|
| Name of Person Filing <b>Mikal Shanks</b> | File Number <b>U</b> |
|---|----------------------|

**B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested**

|  |  |
|--|--|
| <b>8 Name and address of Business (including trade name if any)</b>  | <b>9 Business deals with</b>   |
| Name<br><br>Trade Name if any<br><br>P O Box Bldg Room No if any<br><br>Street<br><br>City<br><br>State <span style="float: right;">ZIP Code + 4</span>  | <input type="checkbox"/> a Labor Organization<br><br><input type="checkbox"/> b Trust<br><br><input type="checkbox"/> c Employer |
| <b>10 If 9 b or 9 c is checked give trust or employer's name</b><br><br>Name<br><br>Trade Name if any<br><br>P O Box Bldg. Room No if any<br><br>Street<br><br>City<br><br>State <span style="float: right;">ZIP Code + 4</span> | <b>11.a Nature of such dealing</b>   |
|  | <b>11.b Approximate dollar value of such dealing</b>   |
|  | <b>12.a Nature of interest held or income received</b>   |
|  | <b>12.b Amount</b>   |

**C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value**

|   |                                |
|---|--------------------------------|
| <b>13.a Name and address of Employer or Labor Relations Consultant (including trade name if any)</b>  | <b>14 a Nature of payment</b>  |
| Name<br><br>Trade Name if any<br><br>P O Box Bldg Room No if any<br><br>Street<br><br>City<br><br>State <span style="float: right;">ZIP Code + 4</span> |                                |
| <b>13 b Is the Business an Employer</b> <input type="checkbox"/> <b>or Consultant</b> <input type="checkbox"/> <b>?</b>                                 | <b>14 b Amount of payment.</b> |